

Nazareth College is a school which operates with the consent of the Catholic Archbishop of Melbourne and is owned, operated and governed by Melbourne Archdiocese Catholic Schools Ltd (MACS), where formation and education are based on the principles of Catholic doctrine, and where the teachers are outstanding in true doctrine and uprightness of life.

1. Delegation to Set and Vary Fees

- 1.1 The Principal has delegated power to set and vary fees of Nazareth College.

2. Setting School Fees, Levies and Ad Hoc

- 2.1 Nazareth College's procedure for setting school fees, levies and ad hoc charges recognises the significant contribution that Nazareth College makes to the cost of education through the generation of private income that includes the payment of fees by families.
- 2.2 Nazareth College sets and varies fees, levies and ad hoc according to criteria that represent a thorough and transparent assessment of the internal and external factors influencing costs and the families' ability to pay.
- 2.3 FFPOS are not funded by Australian or State recurrent grant funding. FFPOS student fees should set at local student fees, plus Australian and State government funding amounts and other overhead cost relating to FFPOS.
- 2.4 Fees for FFPOS must not be subsidised by recurrent grant or private income received for/from local students.
- 2.5 Nazareth College fees and levies are accessible in a variety of ways, including the School website at www.nazareth.vic.edu.au
- 2.6 Nazareth College communication/strategy plan makes provision for the development and review of strategies for the dissemination of information about its fees and levies.

3. Advice to Families, Invoicing and Collection of Fees and Levies

- 3.1 Nazareth College invoicing cycle and invoicing throughout the school year is available on the website at www.nazareth.vic.edu.au
- 3.2 Nazareth College is responsible for its own debt collection throughout the school year.
- 3.3 Nazareth College will make every effort to help families understand their obligation to pay fees and levies.
- 3.4 Nazareth College will discuss payment of school fees and levies and establish a payment method with families at the time of student enrolment.
- 3.5 The preferred payment method is direct debit, established as part of student enrolment prior to commencing at the school.
- 3.6 Recovery of unpaid fees, particularly if recovery involves legal action, will be approached humanely and sensitively to protect the student as much as possible from the public embarrassment that could arise.
- 3.7 All collection approaches to families will be based on appropriate pastoral procedures.
- 3.8 A judgment by the Principal as to whether families are unable to pay because of their financial situation will err on the side of leniency.

4. Fee Remissions and Concessions

- 4.1 Nazareth College will provide fee remissions/concessions to families in need, including students who hold an HCC.
- 4.2 The MACS Board has delegated the power to provide fee remissions and/or concessions (as applicable) to the Principal of Nazareth College

Procedures

1. Setting and Varying Schools Fees, levies and ad hoc charges

- 1.1 School fees and levies will be reviewed and set annually, in sufficient time to advise School families of the following year's fees and levies
- 1.2 When setting School fees and levies, the Principal will consider recurrent fees and levies to assist in meeting the operating expenses of the school and capital fees to assist in the purchase of assets and/or repayment of loans for capital purposes.
- 1.3 Where the school accepts enrolment of FFPOS, separate fees and levies will be set for FFPOS.

2. Billing Fees, Levies and Fee Concessions/Remissions

- 2.1 Fee and levy billing and application of fee concessions/remissions are processed wholly within the School's accounting system, in accordance with the School's billing cycle.
- 2.2 Fees and levies are billed in full for all students, with any fee concessions or remissions applied to the full fee or levy charged.

3. Collection of Fees, Levies and Ad Hoc Charges

- 3.1 The Principal of Nazareth College will establish a payment method with families at the time of student enrolment.
- 3.2 The preferred method of payment of school fees, levies and charges is direct debit, established at the time of student enrolment.
- 3.3 Where payment is made in cash or on request, the School will issue a School accounting system-generated receipt.
- 3.4 Nazareth College will issue periodic statements (at least once per term) to families to assist with fee collection.
- 3.5 If a family fails to keep up with their payment commitment, the Principal, will bring the matter to their attention promptly and seek resolution. The debt recovery process may need to be initiated, including follow up phone calls, letters, and formal debt recovery.
- 3.6 Nazareth College will follow up debt recovery in a sensitive, discreet and confidential manner. Parents/guardians will be invited to discuss the matter with the Principal.
- 3.7 Whilst no child will be denied access to a Catholic education due to genuine financial hardship when families decide on a Catholic school for their children, they knowingly take on additional financial responsibilities associated with school fees, which must be honoured in accordance with normal commercial practices.