

# Nazareth College

## Medical Management Communication Plan



### How staff members and volunteers are informed about students with medical needs

#### Staff Members and volunteers

Prior to a child with a diagnosed health care need, allergy or relevant medical condition commencing at Nazareth College, a Medical Management Plan authorised by the treating medical / health practitioner is required so that the school can enact appropriate care. Nazareth College will provide each staff member and volunteer (as appropriate) with access to the Medical Management Policy and teachers will be notified of students that have a Medical Management Plan and associated Student Health Plan and the practices required.

Parents are informed of how they can communicate any changes to the health care needs of their child through the enrolment policy, and regular reminders are provided through the school newsletter, Program Support Group Meetings, Parent-Teacher Meetings/Year level briefings, camps and excursion notifications.

#### Policies and Procedures

Nazareth College provides staff with information about the requirements of managing health care needs in the following policies, procedures and guidance materials. Staff are required to be familiar with the following policies and procedures.

Item	Location	Responsibility for	Applicable to	Updated
Medical Management Policy	Simon Knowledge Banks and First Aid	First Aid	All staff, volunteers and contractors	May 2022
Administration of medication procedures	Simon Knowledge Banks and First Aid	First Aid	All staff, volunteers and contractors	May 2022
Student Health Plan	Simon Knowledge Banks and First Aid	First Aid	All staff, volunteers and contractors	May 2022

#### Communication protocols

Staff, volunteers and parents are informed about school practices to manage medical conditions in the following ways:

What will be communicated?	Date/Frequency e.g. termly, annually etc	How will this communication occur? / What is the process?
Parents are informed of how they can communicate medical needs and any changes to the health care needs of their child.	On enrolment and on a termly basis	<p>This is done on enrolment and via the Medical Management Policy. Enrolment Packs include advice about the requirement to provide relevant medical information and diagnoses.</p> <p>A notice is placed in the school newsletter each term advising families to update medical information as required and is discussed at information evenings and student progress meetings. Parents can always contact the school</p>

What will be communicated?	Date/Frequency e.g. termly, annually etc	How will this communication occur? / What is the process?
		<p>All parents of children will be asked to update advice related to any health care needs prior to all excursions and camps.</p> <p>Parents of children with existing Medical Management Plans and Student Health Plans are provided with a regular (generally annual) reminder of the requirement to provide the school with any updates/ changes to their child's health care needs</p>
<p>All school staff and volunteers are provided with information about the requirements for managing student health care needs</p>		<p>School staff and volunteers are provided with information as part of the induction into the school on the Medical Management Policy and Administration of Medication Procedures – including in the staff induction, as well as annual teacher briefings.</p> <p>Additional staff meetings/training sessions to update staff on changes in policies, process for review of medical management, updated risk mitigation plans or newly diagnosed conditions.</p> <p>Staff are provided with details about:</p> <ul style="list-style-type: none"> <li>• Where the Medical Management Plans, Student Health Plans and medication are located</li> <li>• Protocols for the use of children's health care information for the purpose of the health, safety and wellbeing of the child</li> <li>• Protocols for contacting an additional First Aid Officer</li> </ul>
<p>All relevant school staff are provided with training about the requirements for managing student health care needs</p>		<p>First Aid Officers at Nazareth College have current first aid certification</p> <p>All school staff have or will have certification in the management of anaphylaxis. All school staff and volunteers are provided with a six-monthly anaphylaxis briefing</p> <p><b>70% of school</b> staff participate in annual CPR training</p> <p><b>70%</b> of school staff participate in diabetes management, asthma management training. Relevant school staff are provided with specialised training if required to implement the medical management plan.</p>
<p>Casual Replacement Teachers and Emergency Teachers are informed of Medical Management Policy and Administration of Medication Procedures</p>		<p>All casual replacement teachers, specialist teachers, and emergency teachers and relevant volunteers are provided with:</p> <ul style="list-style-type: none"> <li>• Information as part of the induction into the school, in the staff induction manual</li> <li>• Information pertinent to their engagement or role and students that they will supervise</li> </ul>

### Further information

Medical management Policy  
Administration of Medication Policy  
Student Health Plan